

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Score: \_\_\_\_\_  
(passing score is 80%)

**Core Training**  
**Individual Rights Test**

**I. Definitions: Match the word to the definition (10 points each = 30 points)**

1. Right _____	A. Established by provider agencies to review allegations of rights violations, behavior plans, and serious reportable incidents, etc.
2. Human Rights Committee _____	B. Freedoms to which all humans are entitled. Proponents of the concept usually assert that everyone is endowed with certain entitlements merely by reason of being human
3. Dignity of Risk _____	C. Everyone must be given opportunities to try new experiences and/or make choices even if there is potential of danger or failure

**II. True or False: Answer whether 'True' or 'False' (5 points each = 20 points)**

4. **T or F:** All Community providers receiving funds from DDS, are required to have a Human Rights Committee \_\_\_\_\_
5. **T or F:** A Direct Support Professional can support an individual's rights by encouraging them to act upon their right to participate in community events, express their personal choice and make their own decisions \_\_\_\_\_
6. **T or F:** The primary role of the Human Rights Committee is to safeguard the rights of the individuals with disabilities \_\_\_\_\_
7. **T or F:** Individuals with intellectual disabilities have the same rights and responsibilities as you, me, and any other person in the United States \_\_\_\_\_



**III. Multiple Choice: Answer the question with the correct choice  
(5 points each = 25 points)**

8. Which is an example of how staff may intentionally or unintentionally violate the rights of people with disabilities?

- a. Staff is not properly trained in working with people with developmental disabilities.
- b. Staff have limited respect for people with developmental disabilities
- c. Staff understand their role as the care taker or parent for people with developmental disabilities
- d. All of the above

**Answer:** \_\_\_\_\_

9. One barrier for an individual to exercise their rights may be:

- a. Not given enough opportunities to make choices
- b. Low expectations of the individual
- c. Inadequate support from direct support professional
- d. All of the above

**Answer:** \_\_\_\_\_

10. Examples of basic rights include all of the following except for the:

- a. right to freedom
- b. right to proper medical care
- c. right to free internet access
- d. right to refuse treatment

**Answer:** \_\_\_\_\_

11. The \_\_\_\_\_ addresses fundamental rights of individuals to have equal access to the physical environment, employment and protection from discrimination?

- a. DDS (Department on Disability Services)
- b. ADA (Americans with Disabilities Act)
- c. DSP (Direct Support Professional)
- d. All of the above

**Answer:** \_\_\_\_\_

12. How can direct care staff support a person's rights?

- a. Assisting in goal achievement
- b. Promoting personal choice
- c. Helping individuals understand and express their legal, civil, and basic human rights
- d. All of the above

**Answer:** \_\_\_\_\_